Human Resource Management
in ERP Environment

September 15, 2018-January 15, 2019 | every Saturday | 10:00 AM to 1:00 PM | @ IBA Main Campus

*Disclaimer: This includes off days due to traveling commitments of the instructor.

In Enterprise Resource Planning (ERP) System, which integrates various business functions and processes within one information architecture of an enterprise, Human Resource Information System is one of the core application.

On completion of this course, participants will build on and expand their knowledge of HRIS from an academic and an experiential perspective. Participants will learn modern HR administration and personnel development concepts using organizational structure, master data and business processes in SAP ERP Human Capital Management (HCM).

Training Investment

PKR 25,000/- (includes training from top institute of Pakistan, training material, & certificate)

For Registrations:
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Facebook: https://www.facebook.com/IbaBusinessenglish

Registration form and Fee Voucher are available at our website: **http://sdp.iba.edu.pk**

Fee is to be deposited in cash / pay order in any branch of FAYSAL BANK Ltd., A/C No. 110-2162113-006. No fee will be accepted in cash/cheque at our office.

Course Objective

The core objective of this course is to expose participants to the modern HR administration and development concepts and business processes in Enterprise Resource Planning Systems using Human Capital Management application of SAP ERP.

Who Should Attend?

Students intending to pursue their career in HR in organizations that employ HR information systems.

Prerequisites

✓ Academic or practical knowhow of Human Resource Management

✓ An interest in the subject

Course Outline

This 40-hour course include following components

- Introduction to ERP Systems
- Modern trends in Human Resource Information Systems
- Overview of Basic Configuration settings in SAP ERP HCM
- ERP Navigation Course
- Structures in HCM
- Master Data in HCM
- Organizational Management
- Personnel Administration and Hiring
- Skill Management
- Personnel Development
- Performance Appraisal
- Overview of Payroll Process
- Training and Event Management
- Reporting in HCM

Trainer's Profile

Dr. Muhammad Asif Jaffer

Current Designation

Assistant Professor IBA

Associated with CEE as SAP Trainer

for the past five years

Qualification & Certification

PhD (Doctorate of Business

Administration), from Grenoble Ecole

De Management (France) – 2018

FCMA (Gold medalist)

ACCA

MA (Economics)

MSCS (First Position Award)

Certified SAP Application Associate

To know more about our upcoming courses, please visit our Web site: http://sdp.ib.edu.pk/

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